



Legal obligations for Expatriates + Foreign Citizens in India

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Legal obligations for Expatriates + Foreign Citizens in India

A. Legal obligations for Expatriates in India

1. Introduction of Legal obligations for Expatriates in India

- (i) In **1991** Govt. of India has **opened up** the **Indian Industrial Policy for the Foreign Investors** under the Prime ministership of late Sh. Narsimha Rao through his finance minister Dr. Manmohan Singh
- (ii) The foreign companies have welcome the Indian Industrial Policy and **set up the subsidiary companies**, branch offices (**BO**) and liaison offices (**LO**) in India.
- (iii) **India has received** foreign investments (**FI's**) through the following modes
 - (a) Foreign Direct Investment (**FDIs**) in equity shares
 - (b) Convertible Debentures (**CDs**)
 - (c) Convertible Preference Shares (**CPSS**)
 - (d) Shares warrants (**SWs**)
 - (e) American Deposit Receipts (**ADRs**)
 - (f) Global Deposit Receipts (**GDRs**)
 - (g) Foreign Currency Convertible Bonds (**FCCBs**)
 - (h) Real Estate Investment Trust (**REIT**)
 - (i) Alternative Investment Fund (**AIF**)
 - (j) Indian Depository Receipts (**IDRs**)
- (iv) Expatriates are coming to India since 1991. Hence question of legal obligations for **expatriates working in India** is arises for the expatriates and employers (**both**)
- (v) **Term Expatriates includes:**
 - (a) The **term Expatriate includes** a person came from out of India.



- (b) The Indian Income-tax Act (**ITA**) 1961 is **not specifically defining** the term **Expatriate**.
 - (c) Expatriates are employees coming from out of India **and working in India based on deputation or secondment**.
 - (d) Expatriates are **foreign nationals** commonly known as **foreign citizens** sent by their foreign employers to work in India
- (vi) Expatriates are coming to work in India under any of following **arrangement**:
- (a) **Business visit** in India
 - (b) **Short term assignment** in India
 - (c) **Medium term assignment** in India
 - (d) **Long term assignment** in India
 - (e) **Permanent relocation** in India
 - (f) **Visiting as consultant** in India

2. Availability of VISA for Expatriates working in India

- (i) Expatriates are **permitted to work in India** based on the followings categories of VISA's
 - (a) **Business VISA**
 - (b) **Employment VISA**
 - (c) **Student VISA**
- (ii) Expatriates are **required to register** themselves with the Foreign Regional Registration Office (**FRRO**) within **14 days** from date of their arrival in India.

3. Taxability for Expatriates working in India

- (i) Salary Income of the expatriates against the **services rendered in India** is **taxable in India** besides the place of **receipt** of salary in India or **outside India**.



- (ii) Salary Income of the expatriates against the services rendered in India is taxable in India based on the **concept of source of Income** besides the place of receipt of salary in India or outside India.
- (iii) **Term salary includes:**
- (a) **Salaries**
 - (b) **Various Allowances incl. daily allowances**
 - (c) **Benefits**
 - (d) **Perquisites**
 - (e) **Accommodations**
 - (f) **Car Services**
 - (g) **Chauffer Services**
 - (h) **Relocation allowance**
 - (i) **Stock options**
 - (j) **Gifts**
 - (k) **Free or concessional vouchers**
 - (l) **Etc.**
- (iv) (a) Employers are required to deduct **withholding tax (TDS)** on the payments made or to be made against the **services provided in India**.
- (b) **Employers** are liable to pay **penal interest**, financial penalty and also **imprisonment** for **not deducting** and also **not depositing the TDS**.

4. Residential Status of the Expatriates working in India

- **Residential status of expatriates working in India is to be decided based on the physical stay in India.**

- (i) **Resident of India as Individual** is determined with the **2 options** under **section 6(1)** of the ITA, 1961
- (a) When **any** Individual as **citizen or non-citizen of India** is **staying** for minimum **182** days in India in the previous **financial** year is called a **Resident** of India



or

(b) When **any** Individual as citizen or non-citizen of India is **staying** for minimum **60** days in India in the previous financial year

and

(c) Also already stayed for minimum **365** days in the last **4** preceding to the previous financial year is also called a Resident of India

(d) Hence total **Global incomes** of the **resident** are to be taxed in India.

(ii) **Resident of India** as Individual is also determined **with 1 more option** under section 6(1) of the ITA, 1961

(a) When an individual as **citizen of India** is **staying** for minimum **182** days in India in the previous financial year

and

(b) Also **leaving India for employment** or leaving as a **crew member** on a **ship** is also called a Resident of India.

(c) Henceforth in **2nd** option of above mentioned para (i) (b) is replaced with minimum **182** days instead of **60** days in the financial year

and

(d) Also already **stayed** for minimum 365 days in the last 4 preceding to the **previous** financial years is also called a Resident of India

(e) Hence total **Global incomes** of the **resident** are to be taxed in India.

(iii) **Resident of India** as Individual is also determined **with 1 more option** as applicable from April **01, 2020** for the previous financial year ending on March **31, 2021** and for the Assessment year **2021-22**

(a) Now a **citizen of India** or a person of **Indian origin** who is living outside India and **coming to visit India** during previous financial year

and

(b) Also his total **Indian incomes** are **exceeding Rs. 15 Lac**

and

(c) Also **already stayed** in India for **minimum 120** days instead of **182** days as earlier

and



(d) Also **already stayed** in India for **minimum 365** days during **4** preceding to the previous financial year is also called a Resident of India

(e) Hence total **Global incomes** of the **resident** are to be taxed in India.

(iv) **Ordinary Resident of India** as Individual under section 6(6) of the ITA, 1961

(a) When **any** individual as citizen or non-citizen of India is staying in India for **minimum 182** days in the **previous** financial year

and

(b) Also the Individual was resident in India for **minimum** in **2** previous financial year out of **10** preceding to the previous financial year.

or

(c) Also the Individual already stayed in India for a **minimum 730** days during **7** preceding to the previous financial year is called an **ordinary resident** of India

(d) Hence total **Global incomes** of the **ordinary resident** are to be taxed in India.

(v) **Not Ordinary Resident of India** as Individual under section 6(6) of the ITA, 1961

(a) When **any** individual as citizen or non-citizen of India is **staying** in India for **minimum 182** days in the **previous financial** year

and

(b) Also the Individual was **resident** of India for **maximum** in **1** previous **financial** year out of **10** preceding to the previous **financial** year.

or

(c) Also the Individual already stayed in India for **maximum 729** days during **7** preceding to the previous **financial** year is called a **not ordinary resident** of India.

(d) (da) Now a citizen of India or a person of Indian origin having total Indian income is **exceeding 15 Lac** during the **previous** financial year.

and

(db) He is staying in India for **minimum 120** day and **maximum 182** days during the previous financial year



(e) **Indian incomes** of the **not ordinary resident** are **to be taxed in India**. Hence **global incomes** - (Minus) Indian incomes are **not to be taxed in India**.

(vi) **Non Resident of India** as Individual under section 6(6) of the ITA, 1961

(a) When any individual as citizen or non-citizen of India is **not qualifying any condition** of becoming resident of India is **to be treated as non-resident of India**.

(b) Hence any individual if **not a resident of India** then the person is **to be treated as non-resident of India**.

(c) **Indian incomes** of the **non-resident** are **to be taxed in India**. Hence **global incomes** - (minus) Indian incomes are **not to be taxed in India**.

5. **Taxability of Incomes of Expatriates working in India**

(i) Expatriates are **required to offer their global income to be taxed in India** where he is **resident of India**

(ii) Expatriates are required to offer their **Indian income** to be taxed in India where he is **non-resident** of India

(iii) Expatriates are required to offer their **Indian income** to be taxed in India where he is resident but **not ordinary resident** of India

(iv) **Income includes:**

(a) Income **received** in India **or**

(b) Income **deemed to be received** in India **or**

(c) Income **accrues or arises** in India **or**

(d) Income **deemed to accrues or arises** in India

(v) **Receipt basis versus Accrual basis**

(a) Expatriates are permitted to offer their **income on receipt basis or accrual basis** as an **option** is available



- (b) Expatriates are required to offer their **income on accrual or arises** basis when **right to receive** the income is become vested in the hands of expatriates

6. Rate of taxes for Expatriates working in India

(i) Rate of taxes under **existing (normal) tax rates**

- (a) Taxable income up to **2.50 Lac @ 0%**
- (b) Taxable income between **2.50 and 5 Lac @ 5.20%** (incl. **cesses @ 4%** on rate of tax)
- (c) Taxable income between **5 and 10 Lac @ 20.80%** (incl. **cesses @ 4%** on rate of tax)
- (d) Taxable income between **10 and 50 Lac @ 31.20%** (incl. **cesses @ 4%** on rate of tax)
- (e) Taxable income between **50 Lac and 1 Cr @ 34.32%** (incl. **cesses @ 4%** and **surcharge 10%** on rate of tax)
- (f) Taxable income between **1 and 2 Cr @ 35.88%** (incl. **cesses @ 4%** and **surcharge 15%** on rate of tax)
- (g) Taxable income between **2 and 5 Cr @ 39.00%** (incl. **cesses @ 4%** and **surcharge 25%** on rate of tax)
- (h) Taxable income above **5 Cr @ 42.74%** (incl. **cesses @ 4%** and **surcharge 37%** on rate of tax)

(ii) Rate of taxes under **alternative (new) tax rates- Section 115BAC of ITA, 1961**

- (a) Taxable income up to **2.50 Lac @ 0%**
- (b) Taxable income between **2.50 and 5 Lac @ 5.20** (incl. **cesses @ 4%** on rate of tax)
- (c) Taxable income between **5 and 7.5 Lac @ 10.40%** (incl. **cesses @ 4%** on rate of tax)
- (d) Taxable income between **7.5 and 10 Lac @ 15.60%** (incl. **cesses @ 4%** on rate of tax) ↑

- (e) Taxable income between **10** and **12.5** Lac @ **20.80%** (incl. cesses @ **4%** on rate of tax)
- (f) Taxable income between **12.5** and **15** Lac @ **26%** (incl. cesses @ **4%** on rate of tax)
- (g) Taxable income between **15** and **50** Lac @ **31.20%** (incl. cesses @ **4%** on rate of tax)
- (h) Taxable income between **50** Lac and **1** Cr @ **34.32%** (incl. cesses @ **4%** and **surcharge 10%** on rate of tax)
- (i) Taxable income between **1** and **2** Cr @ **35.88%** (incl. cesses @ **4%** and surcharge **15%** on rate of tax)
- (j) Taxable income between **2** and **5** Cr @ **39.00%** (incl. cesses @ **4%** and surcharge **25%** on rate of tax)
- (k) Taxable income above **5** Cr @ **42.74%** (incl. cesses @ **4%** and surcharge **37%** on rate of tax)

7. Expatriates versus Double Taxation Avoidance Agreement (DTAA)

- (i) India has already entered into DTAA's (**Tax treaties**) with more than **90** countries to eliminate the impact of **double taxation** in the following situations:
 - (a) Where expatriates are **tax residents of India** and outside India (**both**).
 - (b) Where expatriates are **tax residents outside India** but deriving the **incomes from India**
- (ii) Tax treaties are providing the **solutions to avoid double taxation** on incomes of the expatriates
- (iii) Provisions of tax treaties or the ITA, 1961 are to be applied **whichever are more beneficial to the expatriates**
- (iv) Expatriates are **not required to pay tax in India** where they have **short stay in India**



8. Tax Exemption for short physical stay in India

- (i) Expatriates are **not required to pay Income tax in India** where their **physical stays** in India are **short term**. Hence taxable salary incomes of short physical stay are **not taxable** in India.
- (ii) **Generally** expatriates are **permitted to avail the benefit** of short physical stay in **1st** year only for their single or multiple visits.
- (iii) **Conditions for tax exemptions** against short physical stay in India under section **10(6)(vi)** of the ITA:
- (a) Where foreign employer is **not engaged in any trade** or business in India **and**
- (b) Where total physical stay of an expatriate in India is **not exceeding 90 days** in the previous financial year
- and**
- (c) Where remuneration to an expatriate is **not deductible** against the income of the employer as chargeable to tax in India under ITA, 1961
- and**
- (d) Where expatriate is **having** tax resident certificate (**TRC**) from the tax authorities outside India (country of resident of expatriate)
- (iv) **Conditions for exemptions** against short physical stay in India under **Dependent Personal Services** through tax treaty between India and country outside India:
- (a) Where **remuneration is paid** by or on behalf of a **non-resident employer**
- and**
- (b) Where total physical stay is **not-exceeding 182 days** in India.
- and**
- (c) Where remuneration is **not paid** by the Permanent Establishment (**PE**), taxable presence or fix base of the **non-resident** in India.
- and**
- (c) Where expatriate is **having** tax resident certificate (**TRC**) from the tax authorities outside India (country of resident of expatriate)



9. Tax equalization and Hypothetical Tax

- (i) **Generally foreign employers** are following a principle of **tax equalization** where **a hypothetical tax** is to be deducted **by the employer** in the home country from the salary and employer is making payment of tax on behalf of expatriates in India.
- (ii) Hence **expatriates are not making payment of tax** in India where tax has already been deducted by the employer outside India.

10. Foreign Tax Credit (FTC)

- (i) Expatriates are permitted to **claim FTC** against the tax to be paid in India based on **source rules** where **tax** has already been **paid** outside India based on **residence rules** to **avoid double taxation** on the **same** income
- (ii) Tax treaties are **specifically providing the provisions for elimination** of the double taxation through **allowing FTC** in India against tax already paid outside India.
- (iii) Expatriates are required to **file Form No. 67** before filing of Income Tax Return (**ITR**) with the Income tax authorities to **claim FTC** in India.

11. Tax payments by the employers on behalf of expatriates

- (i) Employers are required to **deposit tax with the Income tax authority** on **behalf** of the expatriates where **employers have contract with the employees** to pay tax on behalf of expatriates.
- (ii) Employers are **permitted to gross up of salary + tax**. Hence employers are permitted to claim **business expenses** on **salary + tax**.

12. Withholding tax (TDS) against payment of salary to the expatriates

- (i) Employers are **required to correctly calculate** and to **deposit the tax** on the salary against services rendered by the expatriates and to deposit the tax with the Income tax authorities.
- (ii) Employer are **required to pay penal interest, penalties and imprisonment** for **failure to deduct the TDS** and also to deposit with the Income tax authorities in India



- (iii) Central Board of Direct Taxes (**CBDT**) an apex body for tax administration in India issuing an **annual circular** between December to March every year to guide employers and employees (**both**) to understand about **taxable salaries and amount of TDS**. The CBDT had issued a circular no. 4 dated **15th March, 2022** for this purpose. This circular is providing certain regulations about:
- (a) **Rates of Income-tax** for the relevant year
 - (b) **Scheme of withholding tax** on the salaries
 - (c) **Persons / Employers responsible** for deducting tax at source
 - (d) **Computation of income** under the head Salaries
 - (e) **Permissible deductions** while calculating taxable income
 - (f) **Dos and Don'ts** to obtain evidence or proof of claims
 - (g) **Calculation of tax** to be deducted
 - (h) **Illustrations and Forms**
- (iv) The circular is also explaining about computation of tax under **old system and new system** of tax rates where an **expatriate has option to use between old systems and new systems of tax rates**.

13. Legal obligations for expatriates under the ITA, 1961

- (i) Expatriates are required to **obtain Permanent Account No (PAN)** in India
- (ii) Expatriates are required to **prepare and to submit the ITR** in India against the taxes as calculated, withheld and deposited by the employer with **Indian tax authorities**.
- (iii)
 - (a) Expatriates are required to **obtain a tax clearance certificate (TCC)** from the Indian tax authorities **at the time of finally departing of the expatriates back to their home country** after completion of their tenure in India.
 - (b) Expatriates are **staying in India** generally for a period between **3 and 5** years
 - (c) Expatriates are required to give **an assurance to the Indian tax authorities** through obtaining of the TCC that all taxes as payable have

already been **paid** against the salaries as received by the expatriates **during their stay** in India.

14. Social Security for the expatriates in India

- (i) Expatriates are getting **social security** in India **through Provident Fund Regulations** under the Employees' Provident Funds and Miscellaneous Provisions Act, **1952 (EPF Act)**.
- (ii)
 - (a) Expatriates are **mandatory** required to contribute the EPF Act, 1952.
 - (b) Expatriates are required to **obtain a Certificate of Coverage (COC)** from the **social security authorities outside India** to claim an **exemption** from **mandatory contribution** under the EPF Act, 1952.
 - (c) Exemption through COC is permitted under the head **Social Security Agreement (SSA)** as already has been **signed** between **Govt. of India and Govt. outside India**.

15. Receipt of salary by expatriates in home country

- (i) Expatriates are **permitted to receive part salary** in India and **part salary outside India**.
- (ii) The Reserve Bank of India (**RBI**) is **permitting to the** expatriates as deputed or seconded in India **to receive 100% salary outside India** when **Income tax liability** in accordance tax to the ITA, 1961 has already been **deposited with the Income tax authorities in India**.

16. Permanent Establishment (PE) through expatriates in India

- (i) **PE through expatriates in India** is to be treated where **physical presences** of the expatriates are **exceeding 6 months**. Hence PE through expatriates in India is to be treated as PE for the parent companies as located outside India.
- (ii) Parents companies as located outside India are **required to pay tax on the profit as earned by the PE through the activities as performed by the expatriates in India**.
- (iii) **Expatriate working for Indian subsidiary company of foreign holding company**



- (a) Indian **subsidiary** company is required to pay salary to expatriate and to deduct TDS where expatriate is **100%** working for Indian subsidiary company and also **under 100% supervision of Indian subsidiary company**.
- (b) However **establishment of PE in India** is to be **examined** on case to case basis.
- (iv) Indian subsidiary company is **required to carefully analysis the actual activity performed** between Indian subsidiary and parent company to **compute proper share of profits in the transaction conducted** through Indian subsidiary to avoid any attention by the Indian **tax authorities** for showing **higher profits** towards Indian subsidiary.

17. Transfer Pricing (TP)

- (i) Expatriate's secondment or deputation in India is also **subject to the TP regulations** under the ITA, 1961.
- (ii) Hence **cost sharing arrangement** between the Indian subsidiary or **branch office and parent company** is to be computed based on Arm Length Principles (**ALP**).



B. Legal obligations for Foreign Citizens in India

1. Appointment and Remuneration

- (i) **Foreign Citizens** are **permitted for appointment** as employee or technician, managing director, whole time director or director in India.
- (ii) Foreign Citizens are permitted for **remittances** against remuneration, salary or fee **etc.** as being **direct current incomes** under the head **current account transactions**
- (iii) **Appointment as Employee or Technician**
 - (a) Foreign Citizens are permitted for appointment as employee or technician **without** restriction on the salary or fee
 - (b) **Employers** of the foreign citizens are permitted to **remit directly** the salary or fee **after** TDS **without routing through the employee or technician bank accounts** as maintained in India.
 - (c) **Employers** of the foreign citizens are permitted for incurring the expenses of the employee or technician on **travelling and local hospitality** in Indian Rupees (**INR**).
- (iv) **Appointment as Managing or Whole Time Director**
 - (a) Foreign Citizens are permitted for appointment as managing or whole time director.
 - (b) Foreign Citizens are required to take **approval from Ministry of Corporate Affairs (MCA)** for appointment as managing or whole time director irrespective of the quantum of salary or fee.
 - (c) **Employers** of the foreign citizens are permitted for incurring the expenses of the employee or technician on **travelling and local hospitality** in Indian Rupees (**INR**).
- (v) **Appointment as Director**
 - (a) Foreign Citizens are permitted for appointment as a **director** in Indian company **without** permission from the MCA.



- (b) Foreign Citizens are permitted for receiving **sitting fees** in INR
- (c) **Companies** of the foreign citizens are permitted for incurring the expenses of the employee or technician on **travelling and local hospitality** in Indian Rupees **(INR)**.

2. Banking Facilities

- (i) Foreign Citizens are permitted to **open**, hold and maintain the foreign currency accounts with the banks **outside** India
- (ii) Foreign Citizens are also permitted to **receive** the salary or fee in the INR in their Indian accounts as maintained in India
- (iii) **Employers** are permitted for **100% remittances outside India after TDS**.

3. Remittance maximum USD 1 Million through NRO Account

- Foreign Citizens are permitted to remit maximum USD **1** million per financial year in the following circumstances:-
 - (i) When **retired** from an employment in India
 - (ii) When **inherited** the assets from a resident of India
 - (iii) When **inherited in India** by a widow of deceased husband
 - (iv) When **completed his study** or training **in India**

4. Approval from the RBI for Remittances Outside India

- Foreign Citizens are required to obtain an approval from the RBI for remittance in the following circumstances:-
 - (i) When remittances are **exceeding** USD **1** million per financial year
 - (ii) When remittances are to be made **on the ground that hardship will be caused to foreign citizens** if remittances are **not made** from India for the purpose as **not covered** under para **3 i to iv**

5. Remittance to the Citizens of Nepal and Bhutan

- (i) Foreign Citizens are **not permitted** for remittance to Nepal and Bhutan in **foreign currencies**



- (ii) **Hence** Foreign Citizens are permitted for remittance to Nepal and Bhutan in INR only

6. Remittances against the sale of the Immovable Properties

- Foreign Citizens are **not permitted** for remittance against the sale proceeds of immovable property **without** permission from the RBI by the citizens of followings **8** countries:

- (i) Citizens of **Pakistan**
- (ii) Citizens of **Bangladesh**
- (iii) Citizens of **Sri Lanka**
- (iv) Citizens of **China**
- (v) Citizens of **Afghanistan**
- (vi) Citizens of **Iran**
- (vii) Citizens of **Nepal**
- (viii) Citizens of **Bhutan**

- Foreign citizens **other than 8** countries are **permitted** for remittance against the sale proceeds of immovable **without permission from the RBI** through NRO account up to USD **1** million per financial year.

7. Remittances against sales of the Financial Assets

- Foreign Citizens are **not permitted** for remittance against the sales of the financial assets **without** permission from the RBI by citizens of followings **3** countries:

- (i) Citizens of **Pakistan**
- (ii) Citizens of **Bangladesh**
- (iii) Citizens of **Nepal**

- Foreign citizens **other than 3** countries are **permitted** for remittance against the sale proceeds of immovable **without permission from the RBI** through NRO account up to USD **1** million per financial year.



8. Acquisition of the Immovable Properties

(i) (a) Foreign Citizens are permitted to acquire immovable properties in India where residing for more than **182** days in preceding financial year for engaging in employment, carrying on business, vocation or any **other** purpose

and

(b) Also indicated their intension to stay in India for **uncertain period**

(ii) Henceforth **both** conditions are to be satisfied to make an eligible to become person resident of India under Section **2(V)** of FEMA, **1999**

(iii) **Uncertain Period for stay in India by the foreign citizens to include the followings:-**

(a) Where Foreign Citizens are staying in India for minimum **182** days in the preceding financial year

and

(b) Also **Visa** granted to him is clearly indicating his intention to stay in India for **Uncertain period**

(iv) **Illegal Acquisition of the Immovable Properties**

(a) Where Foreign Citizens are coming to India on the **tourist Visa or other Visa**

and

(b) Also **not staying for minimum 182 days** in the preceding financial year.

9. Opening of NRO Account by Foreign Citizen Tourists

(i) Foreign Citizen **Tourists** are permitted to open **Non-Resident (Ordinary) Rupee (NRO)** account.

(ii) However **NRO** account is permitted to open for maximum **6** months only

(iii) Foreign Citizens are required to have **valid passport** or any other valid proof for opening **NRO** account

(iv) Authorized dealer bank is required to follow **KYC** norms for opening **NRO** account



10. Eligible Credits in NRO Account by the Foreign Citizen Tourists

- (i) Out of funds as remitted through banking channel from outside India **or**
- (ii) Through sale of foreign exchange as **brought from outside India**


11. Eligible Debits in NRO Account by the Foreign Citizen Tourists

- (i) Foreign Citizens are permitted to make **local payments** through NRO account
- (ii) However Foreign Citizens are required to make local payments through account payee cheque or Draft where amount is exceeding INR **50** thousands.

12. Remittances from NRO Account by Foreign Citizen as Tourists

- (i) Foreign Citizen tourists are permitted to remit out of balance as available in NRO account
- (ii) Foreign Citizen tourists are also permitted to convert in foreign exchange at the time of closing of NRO account
- (iii) **Restrictions on the remittances**
 - (a) Where NRO account is maintained for **more than 6 months**
or
 - (b) Where local funds are credited **other than interest accrued** on NRO account
 - (c) Foreign Citizens tourists are required to **take an approval from the RBI** where **restrictions are existed on the remittances** as mentioned under para a and b

13. Opening of the Resident Rupee Account (RRA) by the Foreign Citizens

- (i) Foreign Citizens are permitted to open and maintain a resident **rupee** account where they become residents of India under the section **2(V)** of FEMA, 1999
- (ii) Foreign Citizens are permitted to **re-designate** the NRO account at the time of leaving India **after** employment and to receive their legitimate dues subject to satisfaction of the following conditions:- 
- (iii) **RRA is not permitted** to continue until **bona fides** dues are received
- (iv) Foreign Citizens are **not permitted** to remit exceeding USD **1** million per financial year

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